

 <p><b>POLICY LIBRARY: MEDICAL</b></p>	<b>Effective Date:</b>	<b>Approval Date:</b>	<b>Approved By:</b>
	08/07/2008	08/07/2008	MQIC/General Counsel
	<b>Doc. Control #: PRV.MQ.MP.005.001</b>		
	<b>Title/Subject:</b> <b>TMMP 34 - BILLING OF IMMEDIATE FAMILY / STAFF MEMBERS</b>		

## 1. Purpose

The purpose of this policy is to prevent third party billing for services rendered without the expectation of compensation to immediate family members or staff members of the treating provider.

## 2. Statement of Policy

2.1. Billing for services provided to immediate family members and staff is inappropriate because these services are generally provided without expectation for compensation. It is inappropriate to request or receive payment from a third party for services rendered to an individual from whom payment would not otherwise be normally demanded.

## 3. Discussion

Triad Healthcare, Inc. believes that the treatment of family and staff members, as well as any other individual where the provider's objectivity may be impacted by the relationship is not advised. It is believed in any case where the relationship may have an adverse effect on the clinical quality of care delivered, the provision of treatment is not recommended.

## 4. References

4.1. Although there is a well documented hierarchy of evidence, the 'best evidence' available is one which can be applied to an individual patient and can be adopted into the clinical decision making process. The absence of 'higher' forms of evidence (e.g., meta-analysis; randomized control trials) does not equate to a lack of evidence, nor should it be extrapolated to conclude that care is not 'evidence based'. This medical policy was established with input from practicing health care providers by a consensus process based on the clinical experience and expert opinion of the members of the Triad Healthcare, Inc.'s, Medical Operations Committee (MOC), Academic Advisory Committee (AAC) & Medical Quality Improvement Committee (MQIC). Should scientific studies or any relevant material become available, please forward the information to Triad Healthcare, Inc. so that the information can be reviewed by the MOC, AAC and the MQIC to determine if a modification of the policy is in order.

4.2. Related Triad Medical Policies:

- [TMMP 18 – Medical Necessity](#)

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**5. Attachments**

5.1. [Provider Manual](#)

**Table of Revisions**

<b>Revision Date</b>	<b>Modified By</b>	<b>Description</b>
08/07/2008	Level 1, 2, 3	Policy reformatted for Triad Policy Library and Document Controls. References added